

HIGH SCHOOL ATHLETICS	#	EXTRA DUTY PAY	HIGH SCHOOL CO-/EXTRA-CURRICULAR	#	EXTRA DUTY PAY	First consideration and right of refusal of all extra duty assignments shall be granted to the District's qualified, certificated staff. Extra duty compensation is recognized as a nominal amount for services rendered and shall be paid for work that extends beyond the contractual duty day, including preparation periods. Following the completion of the extra duty assignment, unit members shall complete supplemental time sheets, and submit them to the immediate supervisor for approval in order to receive extra duty pay.
Baseball			Academic Decathlon			
Head Varsity	1	\$4,158	Head Coach	1	\$1,831	
Asst. Varsity	1	\$2,615	Asst. Coaches	7	\$1,046	
Head JV	1	\$2,615	Activities Director	1	\$5,387	
Asst. JV	1	\$2,092	Ag. Instructor, each	3	7% of base	
Basketball (Girls'/Boys')			Athletic Director	1	\$5,387	
Head Varsity	2	\$4,158	Auxiliary/Percussion, 7-12	10	\$18.90/hr	
Asst. Varsity	2	\$2,615	AVID Coordinator	1	\$2,093	
Head JV	2	\$2,615	Band Director	2	\$3,138	
Head Freshman	2	\$2,615	Band Director, Jazz Band	1	\$1,674	
Cross Country			Cheerleader Advisor	1	\$5,136	Waiver, Class Size 7th-12th: Col. VI, Step 15, ÷ 185, ÷ 32, ÷ 5, x # of students over class size, x number of student days teacher exceeds 32
Head Varsity	1	\$3,138	Cheer Coach	1	\$2,824	
Asst. Varsity	1	\$2,615	Choir Director	1	\$1,831	
Diving/Asst. Swimming			Class Advisors			Cancelled Sports: a hired coach whose sport is cancelled can be utilized in another sport/level for the stipend amount of the cancelled sport.
Head Varsity	1	\$3,138	Head Senior Class	1	\$1,046	
Football			Asst. Senior Class	1	\$523	
Head Varsity	1	\$5,440	Head Junior Class	1	\$968	
Asst. Varsity	4	\$2,824	Asst. Junior Class	2	\$523	
Head JV	1	\$2,824	Head Sophomore Class	1	\$915	
Asst. JV	3	\$2,719	Asst. Sophomore Class	1	\$523	
Head Freshman	1	\$2,771	Head Freshman Class	1	\$915	
Asst. Freshman	2	\$2,092	Asst. Freshman Class	1	\$523	Post-Season Athletic Pay: In the event an individual athlete or athletic team advances to post-season playoffs, the coach or coaches of that sport will, upon prior district approval, receive an additional 10% of their regular Schedule "C" coaching pay for each full week, not to exceed six (6) weeks beyond the regular season.
Golf (Girls'/Boys')			Department Chairs	9	\$2,092	
Head Varsity	2	\$3,138	Drama Advisor w/production	1	\$2,040	
Head JV	1	\$2,615	FFA Advisor	3	\$3,870	
Soccer (Girls'/Boys')			FHA Advisor	1	\$784	Summer Work at SHS: Activities/Athletic Directors (1 each): 10% of base for (1) summer month; Ag Instructors (3): 7% of base for each of (2) summer months; MCJROTC Instructors (2): 10% of base for each of (2) summer months
Head Varsity	2	\$3,138	History Day Advisor	1	\$523	
Asst. Varsity	2	\$2,615	Link Crew			
Head JV	2	\$2,615	Coordinator	1	\$2,093	
Softball			Asst. Coordinators	4	\$1,046	
Head Varsity	1	\$4,158	MCJROTC	2	10% of base	
Asst. Varsity	1	\$2,615	Instructors	2	\$6,798	
Head JV	1	\$2,615	Ceremonial Comm. Serv	2	\$2,353	
Asst. JV	1	\$2,092	MESA Advisor	1	\$523	Selection Criteria for coaches/advisors whose students advance to county, state, and/or national levels in individual competitions or academic teams: 1. Certificated employee of SUSD 2. Willingness to chaperone all students 3. Available to attend county, state, and national competitions if they want to chaperone at that level 4. Coach whose student(s) progress to county level, who continues to coach student(s) and attends the competition: (5) additional hours @ \$41.38/hr. 5. State/national competitions, student/adult ratio = 10:1 6. Selection by lottery if 2+ chaperones meet the criteria 7. (5) additional hours, \$41.38/hr for coaching, attendance, and supervision at each state/national competition 8. Chaperone's travel expenses shall be paid/reimbursed by the District including transportation, lodging, and meals.
Swimming			Mexican Dance			
Head Varsity	1	\$3,138	Head Instructor	1	\$2,510	
Head JV	1	\$2,615	Asst. Instructor	1	\$2,196	
Tennis (Girls'/Boys')			Newspaper	1	\$2,092	
Head Varsity	2	\$3,138	Robotics Advisor	1	\$523	
Head JV	2	\$2,615	Science Fair Advisor	1	\$523	
Track (Girls'/Boys')			Student Council Advisor			
Head Varsity	2	\$3,138	Head Advisor	1	\$1,046	
Asst. Varsity	2	\$2,615	Asst. Advisor	1	\$784	
Head JV	1	\$2,615	Yearbook Advisor	1	\$1,831	
Volleyball			Nondiscrimination in Employment: The Selma Unified School District is committed to equal opportunity for all individuals in education. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.			
Head Varsity	1	\$3,138				
Asst. Varsity	1	\$2,615				
Head JV	1	\$2,615				
Head Freshman	1	\$2,615				
Water Polo (Girls'/Boys')						
Head Varsity	2	\$3,138				
Head JV	2	\$2,615				
Wrestling (Girls'/Boys')						
Head Varsity	2	\$5,440				
Asst. Varsity (Boys')	1	\$2,824				
Head JV	2	\$2,824				

MIDDLE SCHOOL & ALTERNATIVE ED ATHLETICS	#	EXTRA DUTY PAY	ELEMENTARY ATHLETICS, CO-/EXTRA CURRICULAR	#	EXTRA DUTY PAY	
Baseball			Athletic Coaches, per site with competitive teams: 1 football, 1 volleyball, 2 basketball, 2 track, 2 softball, 2 soccer	70	\$680	First consideration and right of refusal of all extra duty assignments shall be granted to the District's qualified, certificated staff. Extra duty compensation is recognized as a nominal amount for services rendered and shall be paid for work that extends beyond the contractual duty day, including preparation periods. Following the completion of the extra duty assignment, unit members shall complete supplemental time sheets, and submit them to the immediate supervisor for approval in order to receive extra duty pay.
Head (1 ALMS)	1	\$1,438				
Asst. (1 ALMS)	1	\$1,046				
Basketball (Girls'/Boys')						
Head (4 ALMS; 2 Heart.)	6	\$1,438				
Asst. (2 ALMS)	2	\$1,046	Drama Advisor w/production	8	\$523	
Cross Country			History Day Advisor	7	\$523	
Head (ALMS)	1	\$1,438	Instrumental Music	2	\$680	
Asst. (ALMS)	1	\$1,046	Leadership, Student	7	\$784	
Football			Mexican Dance, 10-months	8	\$654	
Head (2 ALMS; 1 Heart.)	3	\$1,438	Newspaper, 10 Vol/Year	7	\$654	Waiver, Class Size, TK-3rd: Col. VI, Step 15, ÷ 185, ÷ 30, x # of students over class size, x number of student days teacher exceeds 30
Asst. (6 ALMS, 1 Heart)	7	\$1,046	Oral Interpretation (Peach Blossom) Coordinator	8	\$393	
Mushball			Outdoor Education (direct, evening supervision, per night)	7	\$150	
Head (Heartland)	1	\$1,438				
Asst. (1 Heart)	1	\$1,046				
Soccer			Robotics Advisor	8	\$523	
Head (2 ALMS)	2	\$1,438	Science Fair Advisor	7	\$523	
Head (1 Heart; 1/2 season)	1	\$719	Spelling Bee Coordinators	7	\$393	
Asst. (2 ALMS)	2	\$1,046	Vocal Music, 10-months	7	\$654	
Softball			Vocal Music, Songfest	7	\$393	
Head (2 ALMS)	2	\$1,438	Yearbook Advisor	7	\$784	Waiver, Class Size 7th-12th: Col. VI, Step 15, ÷ 185 ÷ 32 ÷ 5 x # of students over class size, x number of student days teacher exceeds 32
Asst. (2 ALMS)	2	\$1,046	EXTRA DUTY TEACHING	#	EXTRA DUTY PAY	
Swimming			Adult School		\$41.38/hr	
Head (ALMS)	1	\$1,438	After School Tutorial		\$41.38/hr	
Asst. (ALMS)	1	\$1,046	Home Hospital Teacher		\$41.38/hr	
Tennis			Induction Mentors, per PT, max 2 PTs		\$2,552	
Head (ALMS)	2	\$1,438	Induction/PAR Teacher		\$106/mtg; \$1,060 max.	
Track			Selection Committee		\$41.38/hr	
Head (ALMS)	2	\$1,438	Substitute During Prep		\$41.38/hr	
Asst. (ALMS)	1	\$1,046	Summer School Teacher 5.5 hour day and a .5 hour duty-free lunch		.7857 x daily rate x # of days worked	Post-Season Athletic Pay: In the event an individual athlete or athletic team advances to post-season playoffs, the coach or coaches of that sport will, upon prior district approval, receive an additional 10% of their regular Schedule "C" coaching pay for each full week, not to exceed six (6) weeks beyond the regular season.
Volleyball			Supervising Psychs/SLPs (Internships for School Psych; CYF and SLPAs for SLPs)		\$2,552	
Head (2 ALMS; 1 Heart.)	3	\$1,438	Site Technology Specialist 1/site including Selma Ind	12	\$2,510	
Asst. (2 ALMS, 1 Heart)	3	\$1,046	VAPA Liaison	1	\$2,552	
Wrestling			Writing Sample Scoring		\$41.38/hr	
Head (2 ALMS)	2	\$1,438	EXTRA DUTY NON-TEACHING	#	EXTRA DUTY PAY	
Asst. (1 ALMS)	1	\$1,046	Lifeguard		\$18.90/hr	
MIDDLE SCHOOL & ALTERNATIVE ED CO-/EXTRA CURRICULAR	#	EXTRA DUTY PAY	Scorekeepers		\$18.90/hr	
Activities Director	1	\$4,800	Supervision Beyond Work Hours		\$18.90/hr	
Athletic Director, ALMS	1	\$4,800				
Athletic Director, Heartland	1	\$1,200				See previous page for advancement to county/state/national academic competitions
AVID Coordinator	1	\$1,883				
Band Director	2	\$1,308				
Band Director, Jazz Band	1	\$654				
Choir Director	1	\$654				
Department Chairs						
(7 ALMS; 2 Heartland)	9	\$1,883				
Drama Adv ALMS w/prod	1	\$1,046				
History Day Advisor	1	\$523				
MESA Advisor	1	\$523				
Mexican Dance	1	\$654				
Newspaper-1 ALMS; 2 Hrt.	3	\$654				
Robotics Advisor	1	\$523				Nondiscrimination in Employment: The Selma Unified School District is committed to equal opportunity for all individuals in education. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.
Science Fair Advisor	1	\$523				
Yearbook Advisor	1	\$1,308				